

**Terms and conditions of termination in an employment matter**

8.—

- (1) In an employment matter, the additional requirements prescribed for the purposes of section 58AA(4)(c) of the Act are that the terms and conditions of a damages-based agreement must be in accordance with paragraphs (2), (3) and (4).
  - (2) If the agreement is terminated, the representatives may not charge the client more than the representative's costs and expenses for the work undertaken in respect of the client's claim or proceedings.
  - (3) The client may not terminate the agreement—
    - (a) after settlement has been agreed; or
    - (b) within seven days before the start of the tribunal hearing.
  - (4) The representative may not terminate the agreement and charge costs unless the client has behaved or is behaving unreasonably.
  - (5) Paragraphs (3) and (4) are without prejudice to any right of either party under general law of contract to terminate the agreement.
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**ECCLESIASTICAL JUDGES, LEGAL OFFICERS  
AND OTHERS (FEES) ORDER 2020***S.I. 2020 No. 1539*

Made: 27 October 2020. Laid before Parliament: 17 December 2020. Coming into force: 1 January 2021. In accordance with section 86(11) of the Ecclesiastical Jurisdiction and Care of Churches Measure 2018, this Order has been laid before, and approved by, the General Synod. The Fees Advisory Commission, in exercise of the powers conferred by section 86(3) of that Measure, makes the following Order:

**Citation, commencement and interpretation**

1.—

- (1) This Order may be cited as the Ecclesiastical Judges, Legal Officers and Others (Fees) Order 2020.
- (2) This Order comes into operation on 1st January 2021.
- (3) In the application of this Order to the diocese of Canterbury—
  - (a) a reference to the consistory court is to be read as a reference to the commissary court of that diocese, and
  - (b) a reference to the chancellor is, accordingly, to be read as a reference to the Commissary General.
- (4) In this Order, “the 2018 Measure” means the Ecclesiastical Jurisdiction and Care of Churches Measure 2018.

**Direction as to fee**

2. Where in this Order there is a reference in any article to a specified amount of any fee payable to the chancellor or registrar (as the case may be), the chancellor or the registrar (as the case may be) may determine that a fee should be paid up to the amount specified in any case.

**Faculty fees payable to diocesan boards of finance**

3.—

- (1) This article applies in relation to a petition for a faculty in respect of a building or part of a building, a curtilage of a building or an object or structure fixed to a building or part of a building or within its curtilage, which is subject to the faculty jurisdiction by virtue of section 43(1) of the 2018 Measure.
- (2) On the submission of the petition, a fee of £209 is payable to the diocesan board of finance in respect of work done in relation to the petition (before or after it is submitted) by the diocesan advisory committee or an archdeacon in the diocese.
- (3) But the diocesan board of finance may waive the whole or part of that fee, having regard to any financial contribution made to the funds of the diocese by—
  - (a) those responsible for the building concerned, or
  - (b) any other person who has a substantial interest in or connection with the building.

(4) No fee is payable under this article in the case of—

(a) a building of the kind specified in section 38(2)(e) of the 2018 Measure (building subject to a sharing agreement),  
or

(b) a chapel forming part of Lambeth Palace.

(5) In this article, “diocesan board of finance”, in relation to a diocese, means the board of that name constituted under the Diocesan Boards of Finance Measure 1925.

#### **The register of patrons under Part 1 of the Patronage (Benefices) Measure 1986**

4.—

(1) This article applies in relation to work done by a diocesan registrar in connection with—

(a) a search in the register of patrons maintained under Part 1 of the Patronage (Benefices) Measure 1986,

(b) the making of an extract from that register, or

(c) the supply of a certified copy of an entry in that register.

(2) The fee payable for the work is a fee of the amount calculated in accordance with the Solicitors’ (Non-Contentious Business) Remuneration Order 2009, except in so far as the work is within the scope of any annual fee for the time being payable to the diocesan registrar by virtue of section 86(1) and (3) of the 2018 Measure.

(3) The fee is payable by the person making the search or extract or requesting the copy.

#### **Proceedings before the consistory court**

5.—

(1) This article applies in relation to proceedings in a consistory court.

(2) In the case of each matter specified in the first column of Table 1, the fee specified in the second or third column is payable to the chancellor or the registrar (as the case may be).

**Table 1**

		Chancellor	Registrar
		£	£
1.	Submission of petition for a faculty.	51	212
2.	Application for an injunction or restoration order under section 71 or 72 of the 2018 Measure.	51	212
3.	The making of an injunction or restoration order under section 71 or 72 of the 2018 Measure on the court’s own initiative.	51	212
4.	Application for an order under section 63 of the 2018 Measure.	66	152
5.	Application for a determination under section 68(12) of the Mission and Pastoral Measure 2011.	108	108
6.	Commencement of any other proceedings which a consistory court has jurisdiction to hear and determine.	66	152
7.	Application for security for costs (otherwise than at a hearing in respect of which a fee is payable under item 8)—		
	(a) at a hearing	269	212
	(b) without a hearing.	133	106
8.	The giving of directions or the making of an interlocutory order—		
	(a) at a hearing	269	212
	(b) without a hearing.	133	109
9.	The making of an order that proceedings are to be determined on the consideration of written representations (including the giving of directions for the purpose of determining proceedings on such a consideration).	–	106

10.	Consideration of written representations (per hour).	133	–
11.	The holding of a hearing (other than a hearing solely for giving directions or making an interlocutory order)—		
	(a) for each period of half a day or less;	333	266
	(b) for each period of more than half a day and up to a whole day.	668	530
12.	Inspection of a location, a church or other building or anything else (except where the inspection takes place on the same occasion as a hearing) (per hour).	133	106
13.	Preparation of written judgment or form of order (per hour).	133	–
14.	Application for assessment of costs by the registrar.	–	212
15.	Lodging an appeal to the chancellor against an assessment of costs by the registrar.	222	–
16.	Application to set aside or amend a faculty, judgment, order or decree.	165	56
17.	Application to vary a lease or any term of a lease under section 68(7) of the Mission and Pastoral Measure 2011.	66	152
18.	Preparatory or ancillary work, including sending correspondence (per hour).	–	147

- (3) In the case of a matter which comes within item 10, 12, 13 or 18, the chancellor or the registrar (as the case may be) must certify the number of hours spent.
- (4) In the case of a matter which comes within item 18, a fee is payable only in exceptional circumstances and if the chancellor so directs.
- (5) In the case of a matter for which no fee is specified in Table 1, a fee is payable to the registrar of the amount for the time being prescribed under section 92 of the Courts Act 2003 in the case of the equivalent matter in the High Court.
- (6) Where the Vicar-General's court of the Province of Canterbury exercises the faculty jurisdiction of the consistory court by virtue of section 43(3) of the 2018 Measure—
- (a) a reference in this article to the chancellor is to be read as a reference to the Vicar-General, and
- (b) a reference in this article to the registrar is to be read as a reference to the registrar of the province of Canterbury acting as registrar of the Vicar-General's court.

### Appeals from consistory court and intervention by provincial court

6.—

- (1) This article applies in relation to proceedings on an appeal from a consistory court and where a provincial court gives any directions for the further conduct of proceedings which are pending in a consistory court.
- (2) In the case of each matter specified in the first column of Table 2, the fee specified in the second or third column is payable to the judge or the registrar (as the case may be).

**Table 2**

		Judge	Registrar
		£	£
1.	Application to the chancellor for a certificate under section 18(4) of the 2018 Measure and (if needed) for leave to appeal.	130	42
2.	Application to the Dean of the Arches and Auditor for leave to appeal.	248	135
3.	The holding of a hearing by the chancellor or the Dean of the Arches and Auditor on an application for leave to appeal.	449	337
4.	Lodging notice of appeal with the Arches Court of Canterbury, the Chancery Court of York or the Court of Ecclesiastical Causes Reserved.	–	135
5.	Application for security for costs (otherwise than at a hearing in respect of which a fee is payable under item 6)—		

	(a) at a hearing;	360	272
	(b) without a hearing.	182	135
6.	The giving of directions or the making of an interlocutory order—		
	(a) at a hearing;	360	272
	(b) without a hearing.	178	132
7.	The holding of a hearing (other than a hearing solely for giving directions or making an interlocutory order)—		
	(a) for each period of half a day or less;	449	337
	(b) for each period of more than half a day and up to a whole day.	900	674
8.	Preparation of written judgment or form of order (per hour).	182	–
9.	Application for assessment of costs by the registrar.	–	272
10.	Preparatory or ancillary work, including sending correspondence (per hour).	–	266

(3) In the case of the Arches Court of Canterbury or the Chancery Court of York—

- (a) a fee under item 6 is payable to each member of the Court who joins in the giving of the directions or the making of the order concerned;
- (b) a fee under item 7 is payable to each member of the Court involved in the hearing;
- (c) a fee under item 8 is payable to each member of the Court who prepares a separate written judgment or is principally responsible for drafting the form of order.

(4) In the case of the Court of Ecclesiastical Causes Reserved, no fee is payable under items 6 to 8 to members of the Court.

(5) In the case of a matter which comes within item 8 or 10, the judge or the registrar (as the case may be) must certify the number of hours spent.

(6) In this article, “judge” means the person presiding over the court concerned.

### Proceedings on review by Commission of Review

7.—

(1) This article applies in relation to proceedings on a review under section 11 or 14 of the Care of Cathedrals Measure 2011 (“the 2011 Measure”) by a Commission of Review constituted under section 11 of that Measure.

(2) In the case of each matter specified in the first column of Table 3, the fee specified in the second or third column is payable to the judge or the registrar (as the case may be).

**Table 3**

		Judge	Registrar
		£	£
1.	The making of a request under section 11(1) or (2) or 14(1) of the 2011 Measure.	–	135
2.	The giving of directions or the making of an interlocutory order—		
	(a) at a hearing;	360	272
	(b) without a hearing.	182	132
3.	The holding of a hearing (other than a hearing solely for giving directions or making an interlocutory order)—		
	(a) for each period of half a day or less;	449	337
	(b) for each period of more than half a day and up to a whole day.	900	674
4.	Inspection of a location, a cathedral or other building or anything else (except where the inspection takes place on the same occasion as a hearing) (per hour).	182	135
5.	Preparation of written judgment or form of order (per hour).	182	–

6.	Preparatory or ancillary work, including sending correspondence (per hour).	–	266
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(3) In the case of a matter which comes within item 4, 5 or 6, the judge or the registrar (as the case may be) must certify the number of hours spent.

(4) In this article, “judge” means the person who is a member of the Commission of Review by virtue of section 11(3)(a) of the 2011 Measure.

### Proceedings in Vicar-General’s court

8.—

(1) This article applies in relation to proceedings before the Vicar-General’s court of either province under the Care of Cathedrals Measure 2011 (“the 2011 Measure”).

(2) In the case of each matter specified in the first column of Table 4, the fee specified in the second or third column is payable to the Vicar-General or the registrar (as the case may be).

**Table 4**

		Vicar-General	Registrar
		£	£
1.	Institution of proceedings for an injunction or restoration order under section 18 of the 2011 Measure.	51	147
2.	The giving of directions or the making of an interlocutory order—		
	(a) at a hearing;	269	212
	(b) without a hearing.	133	106
3.	The holding of a hearing (other than a hearing solely for giving directions or making an interlocutory order)—		
	(a) for each period of half a day or less;	334	266
	(b) for each period of more than half a day and up to a whole day.	668	530
4.	Inspection of a location, a cathedral or other building or anything else (except where the inspection takes place on the same occasion as a hearing) (per hour).	133	106
5.	Preparation of written judgment or form of order (per hour).	133	–
6.	Application for assessment of costs by the registrar.	–	212
7.	Preparatory or ancillary work, including sending correspondence (per hour).	–	266

(3) A fee under this article is payable by the Archbishops’ Council under section 20B of the 2011 Measure.

(4) In the case of a matter which comes within item 4, 5 or 7, the Vicar-General or the registrar (as the case may be) must certify the number of hours spent.

### Proceedings on certain ecclesiastical offences

9.—

(1) This article applies in relation to proceedings before the Court of Ecclesiastical Causes Reserved under section 10(1)(a) of the Ecclesiastical Jurisdiction Measure 1963 (offences against the laws ecclesiastical involving matter of doctrine, ritual or ceremonial).

(2) In the case of each matter specified in the first column of Table 5, the fee specified in the second column is payable to the registrar.

**Table 5**

		Registrar
		£
1.	The giving of directions or the making of an interlocutory order—	

	(a) at a hearing;	272
	(b) without a hearing.	135
2.	The holding of a hearing (other than a hearing solely for giving directions or making an interlocutory order)—	
	(a) for each period of half a day or less;	272
	(b) for each period of more than half a day and up to a whole day.	135
3.	Inspection of a location, building or anything else (except where the inspection takes place on the same occasion as a hearing) (per hour).	135
4.	Preparation of form of order (per hour).	135
5.	Preparatory or ancillary work, including sending correspondence (per hour).	266

(3) A fee under this article is payable by the Archbishops’ Council under section 62 of the Ecclesiastical Jurisdiction Measure 1963.

(4) In the case of a matter which comes within item 3, 4 or 5, the registrar must certify the number of hours spent.

**Proceedings on review of finding of Court of Ecclesiastical Causes Reserved**

10.—

(1) This article applies in relation to proceedings on a review by a Commission of Review under section 11 of the Ecclesiastical Jurisdiction Measure 1963 (“the 1963 Measure”) or section 19 of the 2018 Measure (review of a finding of the Court of Ecclesiastical Causes Reserved) where the provincial registrar is appointed as registrar of the Commission of Review.

(2) In the case of each matter specified in the first column of Table 6, the fee specified in the second column is payable to the registrar.

*Table 6*

		<b>Registrar</b>
		<b>£</b>
1.	The giving of directions or the making of an interlocutory order—	
	(a) at a hearing;	272
	(b) without a hearing.	135
2.	The holding of a hearing (other than a hearing solely for giving directions or making an interlocutory order)—	
	(a) for each period of half a day or less;	337
	(b) for each period of more than half a day and up to a whole day.	674
3.	Preparation of form of order (per hour).	135
4.	Preparatory or ancillary work, including sending correspondence (per hour).	266

(3) A fee under this article is payable—

(a) in proceedings on a case of the kind referred to in section 11(2)(a) of the 1963 Measure, by the Archbishops’ Council under section 62 of that Measure;

(b) in proceedings under section 19 of the 2018 Measure, by the person whom the Commission of Review orders to pay the fee.

(4) In the case of a matter which comes within item 3 or 4, the registrar must certify the number of hours spent.

**Disciplinary proceedings under the Clergy Discipline Measure 2003**

11.—

(1) This article applies in relation to proceedings instituted under section 10 of the Clergy Discipline Measure 2003.

(2) In the case of each matter specified in the first column of Table 7, the fee specified in the second or third column is payable to the judge or the registrar (as the case may be).

**Table 7**

		Registrar	Judge
		£	£
1.	The giving of directions or the making of an interlocutory order—		
	(a) at a hearing;	269	212
	(b) without a hearing.	133	106
2.	The holding of a hearing (other than a hearing solely for giving directions or making an interlocutory order)—		
	(a) for each period of half a day or less;	333	266
	(b) for each period of more than half a day and up to a whole day.	668	530
3.	Inspection of a location, building or anything else (except where the inspection takes place on the same occasion as a hearing) (per hour).	133	106
4.	Preparation of written judgment or form of order (per hour).	133	–
5.	Application for assessment of costs by the registrar.	–	106
6.	Preparatory or ancillary work, including sending correspondence (per hour).	–	266

(3) A fee under this article is, by virtue of section 35 of the Clergy Discipline Measure 2003, payable by the Archbishops' Council under section 62 of the Ecclesiastical Jurisdiction Measure 1963.

(4) In the case of a matter which comes within item 3, 4 or 6, the judge or the registrar (as the case may be) must certify the number of hours spent.

(5) In this article, “judge” means the person presiding over the tribunal or court concerned.

### Appeals under the Clergy Discipline Measure 2003

12.—

(1) This article applies in relation to proceedings under section 20 of the Clergy Discipline Measure 2003 (right of appeal).

(2) In the case of each matter specified in the first column of Table 8, the fee specified in the second or third column is payable to the Dean of the Arches and Auditor or the registrar (as the case may be).

**Table 8**

		Dean of the Arches and Auditor	Registrar
		£	£
1.	Application for leave to appeal under section 20(1A) of the Clergy Discipline Measure 2003.	248	135
2.	The giving of directions or the making of an interlocutory order—		
	(a) at a hearing;	360	272
	(b) without a hearing.	182	135
3.	The holding of a hearing (other than a hearing solely for giving directions or making an interlocutory order)—		
	(a) for each period of half a day or less;	449	337
	(b) for each period of more than half a day and up to a whole day.	900	674
4.	Preparation of written judgment or form of order (per hour).	182	–

5.	Application for assessment of costs by the registrar.	–	294
6.	Preparatory or ancillary work, including sending correspondence (per hour).	–	266

(3) A fee under this article is payable by the Archbishops' Council under section 62 of the Ecclesiastical Jurisdiction Measure 1963.

(4) In the case of a matter which comes within item 4 or 6, the Dean of the Arches and Auditor or the registrar (as the case may be) must certify the number of hours spent.

#### Miscellaneous annual fees etc.

13.—

(1) In the case of each matter specified in the first column of Table 9, the fee specified in the second column is payable to the person concerned.

*Table 9*

		£
1.	Application to the provincial registrar for permission under the Overseas Clergy (Ministry and Ordination) Measure 1967.	132
2.	Issue by the provincial registrar of the Archbishop's licence for service chaplains.	62
3.	Annual fee for the Vicar-General of the Province of Canterbury.	2,788
4.	Annual fee for the Vicar-General of the Province of York.	2,262
5.	Annual fee for the President of Tribunals.	8,000
6.	Annual fee for the Deputy President of Tribunals.	8,000
7.	Fee for a person appointed under section 4(4) of the Clergy Discipline Measure 2003 (fee payable on each such appointment).	200

(2) In the case of a matter which comes within items 1 to 4, a fee under this article is payable by the Archbishop; but see section 86(6) of the 2018 Measure (which requires the Church Commissioners to reimburse the Archbishop).

(3) In the case of a matter which comes within items 5 to 7, a fee under this article is, by virtue of section 35 of the Clergy Discipline Measure 2003, payable by the Archbishops' Council under section 62 of the Ecclesiastical Jurisdiction Measure 1963.

#### Travel, subsistence, accommodation and court hearings

14. A fee provided for by this Order (other than the fee provided for under article 2) is to be increased by a sum for reasonable expenses of travel, subsistence, accommodation and the holding of court hearings.

#### Value Added Tax

15. Where Value Added Tax is chargeable in respect of the provision of a service for which a fee is provided for by this Order, the amount of the Value Added Tax chargeable is payable in addition to that fee.

#### Revocation

16. The Ecclesiastical Judges, Legal Officers and Others (Fees) Order 2019 is revoked.

## FAMILY PROCEEDINGS FEES ORDER 2008

*S.I. 2008 No. 1054*

The following sets out the Fees payable under the Order (as amended). Last amended on 3 August 2020 by S.I. 2020/720.

#### Citation and commencement

1.

(1) This Order may be cited as the Family Proceedings Fees Order 2008 and shall come into force on 1st May 2008.